



UNIVERSITY GRANTS COMMISSION

COMMISSION CIRCULAR NO. 17 /2016 (v)

No. 20, Ward Place,
Colombo 07.

June 01, 2018

Vice Chancellors of Universities
Rectors of Campuses
Directors of Institutes

REVISION OF SALARIES FOR THE STAFF OF UNIVERSITY GRANTS COMMISSION AND ACADEMIC & NON-ACADEMIC STAFF IN THE HIGHER EDUCATIONAL INSTITUTIONS - 2016

Your attention is invited to Management Services Circular No. 04/2016 of 18.08.2016 on the above matter, which was implemented by Commission Circulars No. 17/2016 of 05.12.2016 and 17/2016 (i) of 08.12.2016, as subsequently amended by Commission Circulars No. 17/2016 (ii) of 13.02.2017, 17/2016 (iii) of 27.04.2017 and 17/2016 (iv) of 03.08.2017.

2. The Secretary to the Treasury, Ministry of Finance and Mass Media by issuing Management Services Circular No. 04/2016(i) of 23.02.2018 has informed that approval was granted by the Cabinet of Ministers at its meeting held on 16.01.2018 to amend the salary scales numbered from 4 to 21 specified in the table under the caption of 'Salary Structure for the Staff of University Grants Commission and Academic and Non-Academic Staff of Universities - 2016' given in page II of Appendix I of the Management Services Circular No. 04/2016 of 18.08.2016.

3. Accordingly, such salary scales have been amended as mentioned in **Appendix I-A** of the Management Services Circular No. 04/2016(i) and the relevant salary conversion tables are given therein by **Appendix II-A** for conversion of the salaries of the categories of staff concerned, with effect from **01.01.2018**.

4. The Commission at its 987th meeting held on 24.05.2018 having concerned over the aforesaid amendments made to the university salary structure by the Management Services Circular No. 04/2016(i) decided to implement the same in the university system to the effect from 01.01.2018.

5. The Management Services Circular No. 04/2016(i) is given in **Annex I**. The Higher Educational Institutions/Institutes are hereby instructed to revise the salaries of the employees falling to the categories of the staff carrying the salary scales given in the Appendix I-A of the Management Services Circular No. 04/2016(i) which replaces the salary scales numbered from 4 to 21 given in the Appendix I of the Management Services Circular No. 04/2016, to be effective from 01.01.2018. For this purpose, the salary conversion tables given in Appendix II-A should be utilized.

6. The salary scales prepared in respect of each salary code of the posts coming under the amended salary scales mentioned in Appendix I-A, are submitted in **Annex II**.

7. The other provisions of Management Services Circular No. 04/2016 and Commission Circular No. 17/2016 as amended, remain unchanged.

Contd/-

8. Please take action accordingly.


Professor Mohan de Silva
Chairman

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நிதி மற்றும் வெகுசன ஊடக அமைச்சு

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Colombo 01.

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திகதி }
Date }

2018.02.23

කළමනාකරණ සේවා චක්‍රලේඛ අංක - 04/2016 (i)

ලේකම්

උසස් අධ්‍යාපන හා මහාමාර්ග අමාත්‍යාංශය

විශ්වවිද්‍යාල පති සංදන කොමිෂන් සභා කාර්ය මණ්ඩලයේ සහ විශ්වවිද්‍යාල අධ්‍යාපන හා අනාධ්‍යාපන

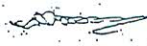
කාර්ය මණ්ඩලවල වැටුප් සංශෝධනය කිරීම.

ඉහත කරුණ සම්බන්ධයෙන් වූ 2016.08.18 දිනැති කළමනාකරණ සේවා චක්‍රලේඛ අංක 04/2016 කෙරෙහි ඔබගේ අවධානය යොමු කරවමි.

02. එම චක්‍රලේඛයේ උපලේඛන I හි 8 වූ අංක II හි දැනුලක් වගුවෙහි අංක 4 සිට 21 දක්වා වන සේවා ගණයන් සඳහා අදාළ වන වැටුප් පරිමාණයන් සංශෝධනය කිරීමට 2018.01.16 දින පැවති අමාත්‍ය මණ්ඩල රැස්වීමේ දී අනුමැතිය ලබා දී ඇත.

03. ඒ අනුව එකී වැටුප් පරිමාණයන් උපලේඛන I - A හි සඳහන් පරිදි සංශෝධනය කරනු ලැබේ. ඊට අදාළ වැටුප් පරිවර්තන වගු උපලේඛන II - A හි දැනුලක් කර ඇත. එබැවින්, වැටුප් සංශෝධනය කරන ලද සේවා ගණයන් සඳහා 2018.01.01 දින සිට වැටුප් පරිවර්තනය කිරීමට මෙ සමඟ ඉදිරිපත් කරනු ලබන උපලේඛන I - A හා උපලේඛන II - A අදාළ කර ගත යුතුය.

04. කළමනාකරණ සේවා චක්‍රලේඛ අංක 04/2016 හි සඳහන් යෙහු කොන්දේසි නොවෙනස්ව පවතිනු ඇත.


ආර්.එම්.එස්. සමරතුංග
භාණ්ඩාගාරයේ ලේකම් සහ
මුදල් හා ජනමාධ්‍ය අමාත්‍යාංශයේ ලේකම්

පිටපත් :-

1. ජනාධිපති ලේකම්
2. අග්‍රාමාත්‍ය ලේකම්
3. අමාත්‍ය මණ්ඩලයේ ලේකම්
4. විගණකාධිපති
5. ලේකම්, ජාතික වැටුප් හා සේවක සංඛ්‍යා කොමිෂන් සභාව

විශ්ව විද්‍යාල සහ විශ්ව විද්‍යාල ප්‍රතිපාදන කොමිෂන් සභාව
සඳහා වන වැටුප් ව්‍යුහය - 2016

Salary Structure for the Universities and University
Grants Commission - 2016

Salary Structure for the Staff of University Grants Commission and Academic and Non - Academic Staff of Universities - 2016

	Service Category	Salary Code	Initial salary	1st slab		2nd slab		3rd slab		4th Slab		Maximum salary
4	Management Assistant - non-Technical	U-MN 1 - 2016A	30,725	10	300	11	355	10	495	10	660	49,180
5	Management Assistant - Technical	U-MT 1- 2016A	31,625	7	300	11	355	10	495	13	660	51,160
6	Associate Officers - Segment 2	U-MN 2 - 2016A	37,275	10	495	18	660	8	690			59,625
7	Associate Officers - Segment 1	U-MN 3 - 2016A	42,885	10	660	10	945	16	1,125			76,935
8	Staff Assistant / Supra & Senior Staff Assistant	U-MN 4 - 2016A	42,885	6	660	10	945	5	1,125			61,920
9	Medical Officer	U-MO 1 - 2016A	55,350	10	1,335	22	1,630					104,560
10	Chief Medical Officer	U-MO 2 - 2016A	93,150	15	2,170							125,700
11	Junior Executives / Managers	U-Ex 1 - 2016A	50,625	3	1,125	21	1,335					82,035
12	Middle Level Executives	U-Ex 2 - 2016A	66,180	8	1,335	10	1,630	8	1,730			107,000
13	Middle Level Executives	U-Ex 2a - 2016A	86,640	16	2,170							121,360
14	Senior Executives	U-Ex 3 - 2016A	95,320	7	2,170	11	2,700					140,210
15	Academic support - Segment 2	U-AS 1 - 2016A	41,095	10	660	20	690					61,495
16	Academic support - Segment 1	U-AS 2 - 2016A	50,625	15	1,335	15	1,630					95,100
19	Lecturer	U-Ac 3 - 2016A	54,600	10	1,335	13	1,630	8	2,170			106,500
20	Associate Professors	U-Ac 4 - 2016A	102,160	13	2,170							130,370
21	Professors / Senior Professors	U-Ac 5 - 2016A	117,350	7	2,700	12	2,925					171,350

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[Signature]
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Service Category			Management Assistant non-Technical			Management Assistant Technical		
Salary Code			U-MN 1-2016A			U-MT 1-2016A		
1	2	3	4	5	6	4	5	6
			300			300		
			10			7		
			355			355		
			11			11		
			495			495		
			10			10		
			660			660		
			10			13		
1	1	III	30,725			31,625		
2	2		31,025			31,925		
3	3		31,325			32,225		
4	4		31,625			32,525		
5	5		31,925			32,825		
6	6		32,225			33,125		
7	7		32,525			33,425		
8	8		32,825			33,725		
9	9		33,125			34,080		
10	10		33,425			34,435		
11			33,725			34,790		
12	11	II	34,080	34,025		35,145	35,145	
13	12		34,435	34,325		35,500	35,500	
14	13		34,790	34,625		35,855	35,855	
15	14		35,145	34,925		36,210	36,210	
16	15		35,500	35,225		36,565	36,565	
17	16		35,855	35,525		36,920	36,920	
18	17		36,210	35,825		37,275	37,275	
19	18		36,565			37,630		
20	19		36,920			38,125		
21	20		37,275			38,620		
22			37,630			39,115		
23	21	I	38,125		37,985	39,610		39,610
24	22		38,620		38,340	40,105		40,105
25	23		39,115		38,695	40,600		40,600
26	24		39,610		39,050	41,095		41,095
27	25		40,105		39,405	41,590		41,590
28	26		40,600		39,760	42,085		42,085
29	27		41,095			42,580		
30	28		41,590			43,240		
31	29		42,085			43,900		
32	30		42,580			44,560		
33	31		43,240			45,220		
34	32		43,900			45,880		
35	33		44,560			46,540		
36	34		45,220			47,200		
37	35		45,880			47,860		
38	36		46,540			48,520		
39	37		47,200			49,180		
40	38		47,860			49,840		
41	39		48,520			50,500		
42	40		49,180			51,160		



කාර්ය මණ්ඩල හා සේවක කාර්ය මණ්ඩල

Service Category			Associate Officers Segment 2		Associate Officers Segment 1	
Salary Code			U-MN 2-2016A		U-MN 3-2016A	
1	2	3	4	5	4	5
			495		660	
			10		10	
			660		945	
			18		10	
			690		1,125	
			8		16	
1	1	II	37,275		42,885	
2	2		37,770		43,545	
3	3		38,265		44,205	
4	4		38,760		44,865	
5	5		39,255		45,525	
6	6		39,750		46,185	
7	7		40,245		46,845	
8	8		40,740		47,505	
9	9		41,235		48,165	
10	10		41,730		48,825	
11			42,225		49,485	
12	11	I	42,885	42,720	50,430	50,145
13	12		43,545	43,215	51,375	50,805
14	13		44,205	43,710	52,320	51,465
15	14		44,865	44,205	53,265	52,125
16	15		45,525	44,700	54,210	52,785
17	16		46,185	45,195	55,155	53,445
18	17		46,845	45,690	56,100	54,105
19	18		47,505	46,185	57,045	54,765
20	19		48,165		57,990	
21	20		48,825		58,935	
22	21		49,485		60,060	
23	22		50,145		61,185	
24	23		50,805		62,310	
25	24		51,465		63,435	
26	25		52,125		64,560	
27	26		52,785		65,685	
28	27		53,445		66,810	
29	28		54,105		67,935	
30	29		54,795		69,060	
31	30		55,485		70,185	
32	31		56,175		71,310	
33	32		56,865		72,435	
34	33		57,555		73,560	
35	34		58,245		74,685	
36	35		58,935		75,810	
37	36		59,625		76,935	



 ජාතික විදුලි සන්නිවේදන සේවයේ සහ සේවක සංවිධාන කොමිෂන් සභාව

Service Category			SA / Supra & SSA	
Salary Code			U-MN 4-2016A	
1	2	3	4	5
			660	
			6	
			945	
			10	
			1,125	
			5	
1	1	II	42,885	
2	2		43,545	
3	3		44,205	
4	4		44,865	
5	5		45,525	
6	6		46,185	
7	7		46,845	
8	8	I	47,790	47,505
9	9		48,735	48,165
10	10		49,680	48,825
11			50,625	49,485
12	11		51,570	50,145
13	12		52,515	50,805
14	13		53,460	51,465
15	14		54,405	52,125
16	15		55,350	52,785
17	16		56,295	53,445
18	17		57,420	54,105
19	18		58,545	54,765
20	19		59,670	55,425
21	20		60,795	56,085
22	21		61,920	56,745




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Service category			Medical Officers	
Salary Code			U-MO 1-2016A	U-MO 2-2016A
1	2	3	4	4
			1,335	2,170
			10	15
			1,630	
			22	
1	1	II	55,350	93,150
2	2		56,685	95,320
3	3		58,020	97,490
4	4		59,355	99,660
5	5		60,690	101,830
6	6		62,025	104,000
7	7		63,360	106,170
8	8		64,695	108,340
9	9		66,030	110,510
10	10		67,365	112,680
11	11		68,700	114,850
12			70,330	117,020
13	12	I	71,960	119,190
14	13		73,590	121,360
15	14		75,220	123,530
16	15		76,850	125,700
17	16		78,480	
18	17		80,110	
19	18		81,740	
20	19		83,370	
21	20		85,000	
22	21	Snr.MO	86,630	
23	22		88,260	
24	23		89,890	
25	24		91,520	
26	25		93,150	
27	26		94,780	
28	27		96,410	
29	28		98,040	
30	29		99,670	
31	30		101,300	
32	31		102,930	
33	32		104,560	


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Service Category			Junior Executives / Managers	
Salary Code			U-Ex 1-2016A	
1	2	3	4	5
			1,125	
			3	
			1,335	
			21	
1	1	Asst. Sec II	50,625	
2	2		51,750	
3	3		52,875	
4	4		54,000	
5	5		55,335	
6	6		56,670	
7	7		58,005	
8	8		59,340	
9	9		60,675	
10	10		62,010	
11			63,345	
12	11	I	64,680	64,680
13	12		66,015	66,015
14	13		67,350	67,350
15	14		68,685	68,685
16	15		70,020	70,020
17	16		71,355	71,355
18	17		72,690	
19	18		74,025	
20	19		75,360	
21	20		76,695	
22	21		78,030	
23	22		79,365	
24	23		80,700	
25	24		82,035	


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Service Category			Middle Level Executives				Senior Executives	
Salary Code			U-Ex 2-2016A		U-Ex 2a-2016A		U-Ex 3-2016A	
1	2	3	4	5	3	4	3	4
			1,335			2,170		2,170
			8			16		7
			1,630					2,700
			10					11
			1,730					
			8					
1	1	II SAS	66,180		DY. Sec	86,640	Bursar	95,320
2	2		67,515			88,810		97,490
3	3		68,850			90,980		99,660
4	4		70,185			93,150		101,830
5	5		71,520			95,320	Addl. Sec/CA	104,000
6	6		72,855			97,490		106,170
7	7		74,190			99,660	Sec	108,340
8	8		75,525			101,830		110,510
9	9		76,860			104,000		113,210
10	10		78,490			106,170		115,910
11			80,120			108,340		118,610
12	11	I SAS	81,750	81,750		110,510		121,310
13	12		83,380	83,380		112,680		124,010
14	13		85,010	85,010		114,850		126,710
15	14		86,640	86,640		117,020		129,410
16	15		88,270	88,270		119,190		132,110
17	16		89,900	89,900		121,360		134,810
18	17		91,530					137,510
19	18		93,160					140,210
20	19		94,890					
21	20		96,620					
22	21		98,350					
23	22		100,080					
24	23		101,810					
25	24		103,540					
26	25		105,270					
27	26		107,000					

Service Category			Academic support Segment 2		Academic support Segment 1	
Salary Code			U-AS 1-2016A		U-AS 2-2016A	
1	2	3	4	5	4	5
			660		1,335	
			10		15	
			690		1,630	
			20		15	
1	1	II	41,095		50,625	
2	2		41,755		51,960	
3	3		42,415		53,295	
4	4		43,075		54,630	
5	5		43,735		55,965	
6	6		44,395		57,300	
7	7		45,055		58,635	
8	8		45,715		59,970	
9	9		46,375		61,305	
10	10		47,035		62,640	
11			47,695		63,975	
12	11	I	48,385	48,355	65,310	65,310
13	12		49,075	49,015	66,645	66,645
14	13		49,765	49,675	67,980	67,980
15	14		50,455	50,335	69,315	69,315
16	15		51,145	50,995	70,650	70,650
17	16		51,835	51,655	72,280	71,985
18	17		52,525	52,315	73,910	73,320
19	18		53,215	52,975	75,540	74,655
20	19		53,905		77,170	
21	20		54,595		78,800	
22	21		55,285		80,430	
23	22		55,975		82,060	
24	23		56,665		83,690	
25	24		57,355		85,320	
26	25		58,045		86,950	
27	26		58,735		88,580	
28	27		59,425		90,210	
29	28		60,115		91,840	
30	29		60,805		93,470	
31	30		61,495		95,100	

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Service Category			Academic - Lecturer		Senior Academic				
Salary Code			U-Ac 3-2016A		U-Ac 4-2016A		U-Ac 5-2016A		
1	2	3	4	5	3	4	3	4	5
			1,335			2,170		2,700	
			10			13		7	
			1,630					2,925	
			13					12	
			2,170						
			8						
1		Prob.	54,600		Asso.Prof	102,160	Prof	117,350	
2			55,935			104,330		120,050	
3			57,270			106,500		122,750	
4			58,605			108,670		125,450	
5			59,940			110,840		128,150	
6			61,275			113,010		130,850	
7			62,610			115,180		133,550	
8			63,945			117,350		136,250	
9			65,280			119,520	Snr. Prof.	139,175	138,950
10			66,615			121,690		142,100	141,650
11			67,950			123,860		145,025	144,350
12		LEC	69,580			126,030		147,950	147,050
13			71,210			128,200		150,875	149,750
14			72,840			130,370		153,800	152,450
15			74,470					156,725	
16			76,100					159,650	
17			77,730					162,575	
18		Sr. Lec II	79,360					165,500	
19			80,990					168,425	
20			82,620					171,350	
21			84,250						
22			85,880						
23			87,510						
24			89,140						
25		Sr. Lec I	91,310	90,770					
26			93,480	92,400					
27			95,650	94,030					
28			97,820	95,660					
29			99,990	97,290					
30			102,160						
31			104,330						
32			106,500						


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Salary Conversion Tables

Table 13 - U-MN 1-2016A - Grade III

Salary Step	As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
1	21,932	7,352	24,863	4,421	27,794	1,490	30,725	-
2	22,145	7,325	25,105	4,365	28,065	1,405	31,025	-
3	22,358	7,298	25,347	4,309	28,336	1,320	31,325	-
4	22,571	7,271	25,589	4,253	28,607	1,235	31,625	-
5	22,784	7,244	25,831	4,197	28,878	1,150	31,925	-
6	22,997	7,217	26,073	4,141	29,149	1,065	32,225	-
7	23,210	7,190	26,315	4,085	29,420	980	32,525	-
8	23,423	7,163	26,557	4,029	29,691	895	32,825	-
9	23,636	7,136	26,799	3,973	29,962	810	33,125	-
10	23,849	7,109	27,041	3,917	30,233	725	33,425	-
11	24,062	7,082	27,283	3,861	30,504	640	33,725	-
12	24,275	7,055	27,525	3,805	30,775	555	34,025	-
13	24,488	7,028	27,767	3,749	31,046	470	34,325	-
14	24,701	7,001	28,009	3,693	31,317	385	34,625	-
15	24,914	6,974	28,251	3,637	31,588	300	34,925	-
16	25,127	6,947	28,493	3,581	31,859	215	35,225	-
17	25,340	6,920	28,735	3,525	32,130	130	35,525	-
18	25,553	6,893	28,977	3,469	32,401	45	35,825	-


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Table 14 - U-MN 1-2016A - Grade II


Salary Step	As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
12	24,315	7,051	27,570	3,796	30,825	541	34,080	—
13	24,568	7,020	27,857	3,731	31,146	442	34,435	—
14	24,821	6,989	28,144	3,666	31,467	343	34,790	—
15	25,074	6,958	28,431	3,601	31,788	244	35,145	—
16	25,327	6,927	28,718	3,536	32,109	145	35,500	—
17	25,580	6,896	29,005	3,471	32,430	46	35,855	—
18	25,833	6,865	29,292	3,406	32,751	—	36,210	—
19	26,086	6,834	29,579	3,341	33,072	—	36,565	—
20	26,339	6,803	29,866	3,276	33,393	—	36,920	—
21	26,592	6,772	30,153	3,211	33,714	—	37,275	—
22	26,845	6,741	30,440	3,146	34,035	—	37,630	—
23	27,098	6,710	30,727	3,081	34,356	—	37,985	—
24	27,351	6,679	31,014	3,016	34,677	—	38,340	—
25	27,604	6,648	31,301	2,951	34,998	—	38,695	—
26	27,857	6,617	31,588	2,886	35,319	—	39,050	—
27	28,110	6,586	31,875	2,821	35,640	—	39,405	—
28	28,363	6,555	32,162	2,756	35,961	—	39,760	—

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Table 15 - U-MN 1-2016A - Grade I


Salary Step	As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
23	27,180	6,700	30,828	3,052	34,477	-	38,125	-
24	27,515	6,659	31,217	2,957	34,918	-	38,620	-
25	27,850	6,618	31,605	2,863	35,360	-	39,115	-
26	28,185	6,577	31,993	2,769	35,802	-	39,610	-
27	28,520	6,536	32,382	2,674	36,243	-	40,105	-
28	28,855	6,495	32,770	2,580	36,685	-	40,600	-
29	29,190	6,454	33,158	2,486	37,127	-	41,095	-
30	29,525	6,413	33,547	2,391	37,568	-	41,590	-
31	29,860	6,372	33,935	2,297	38,010	-	42,085	-
32	30,195	6,331	34,323	2,203	38,452	-	42,580	-
33	30,633	6,277	34,835	2,075	39,038	-	43,240	-
34	31,071	6,223	35,347	1,947	39,624	-	43,900	-
35	31,509	6,169	35,859	1,819	40,210	-	44,560	-
36	31,947	6,115	36,371	1,691	40,796	-	45,220	-
37	32,385	6,061	36,883	1,563	41,382	-	45,880	-
38	32,823	6,007	37,395	1,435	41,968	-	46,540	-
39	33,261	5,953	37,907	1,307	42,554	-	47,200	-
40	33,699	5,899	38,419	1,179	43,140	-	47,860	-
41	34,137	5,845	38,931	1,051	43,726	-	48,520	-
42	34,575	5,791	39,443	923	44,312	-	49,180	-

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Table 16 - U-MT 1-2016A - Grade III


Salary Step	As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
1	22,571	7,271	25,589	4,253	28,607	1,235	31,625	—
2	22,784	7,244	25,831	4,197	28,878	1,150	31,925	—
3	22,997	7,217	26,073	4,141	29,149	1,065	32,225	—
4	23,210	7,190	26,315	4,085	29,420	980	32,525	—
5	23,423	7,163	26,557	4,029	29,691	895	32,825	—
6	23,636	7,136	26,799	3,973	29,962	810	33,125	—
7	23,849	7,109	27,041	3,917	30,233	725	33,425	—
8	24,062	7,082	27,283	3,861	30,504	640	33,725	—
9	24,315	7,051	27,570	3,796	30,825	541	34,080	—
10	24,568	7,020	27,857	3,731	31,146	442	34,435	—
11	24,821	6,989	28,144	3,666	31,467	343	34,790	—
12	25,074	6,958	28,431	3,601	31,788	244	35,145	—
13	25,327	6,927	28,718	3,536	32,109	145	35,500	—
14	25,580	6,896	29,005	3,471	32,430	46	35,855	—
15	25,833	6,865	29,292	3,406	32,751	—	36,210	—
16	26,086	6,834	29,579	3,341	33,072	—	36,565	—
17	26,339	6,803	29,866	3,276	33,393	—	36,920	—
18	26,592	6,772	30,153	3,211	33,714	—	37,275	—

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Table 17 - U-MT 1-2016A - Grade II

Salary Step	As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
12	25,074	6,958	28,431	3,601	31,788	244	35,145	-
13	25,327	6,927	28,718	3,536	32,109	145	35,500	-
14	25,580	6,896	29,005	3,471	32,430	46	35,855	-
15	25,833	6,865	29,292	3,406	32,751	-	36,210	-
16	26,086	6,834	29,579	3,341	33,072	-	36,565	-
17	26,339	6,803	29,866	3,276	33,393	-	36,920	-
18	26,592	6,772	30,153	3,211	33,714	-	37,275	-
19	26,845	6,741	30,440	3,146	34,035	-	37,630	-
20	27,180	6,700	30,828	3,052	34,477	-	38,125	-
21	27,515	6,659	31,217	2,957	34,918	-	38,620	-
22	27,850	6,618	31,605	2,863	35,360	-	39,115	-
23	28,185	6,577	31,993	2,769	35,802	-	39,610	-
24	28,520	6,536	32,382	2,674	36,243	-	40,105	-
25	28,855	6,495	32,770	2,580	36,685	-	40,600	-
26	29,190	6,454	33,158	2,486	37,127	-	41,095	-
27	29,525	6,413	33,547	2,391	37,568	-	41,590	-
28	29,860	6,372	33,935	2,297	38,010	-	42,085	-

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Table 18 - U-MT 1-2016A - Grade I

Salary Step	As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
23	28,185	6,577	31,993	2,769	35,802	-	39,610	-
24	28,520	6,536	32,382	2,674	36,243	-	40,105	-
25	28,855	6,495	32,770	2,580	36,685	-	40,600	-
26	29,190	6,454	33,158	2,486	37,127	-	41,095	-
27	29,525	6,413	33,547	2,391	37,568	-	41,590	-
28	29,860	6,372	33,935	2,297	38,010	-	42,085	-
29	30,195	6,331	34,323	2,203	38,452	-	42,580	-
30	30,633	6,277	34,835	2,075	39,038	-	43,240	-
31	31,071	6,223	35,347	1,947	39,624	-	43,900	-
32	31,509	6,169	35,859	1,819	40,210	-	44,560	-
33	31,947	6,115	36,371	1,691	40,796	-	45,220	-
34	32,385	6,061	36,883	1,563	41,382	-	45,880	-
35	32,823	6,007	37,395	1,435	41,968	-	46,540	-
36	33,261	5,953	37,907	1,307	42,554	-	47,200	-
37	33,699	5,899	38,419	1,179	43,140	-	47,860	-
38	34,137	5,845	38,931	1,051	43,726	-	48,520	-
39	34,575	5,791	39,443	923	44,312	-	49,180	-
40	35,013	5,737	39,955	795	44,898	-	49,840	-
41	35,451	5,683	40,467	667	45,484	-	50,500	-
42	35,889	5,629	40,979	539	46,070	-	51,160	-

Table 19 - U-MN 2-2016A - Grade II

Salary Step	As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
1	26,592	6,772	30,153	3,211	33,714	—	37,275	—
2	26,927	6,731	30,541	3,117	34,156	—	37,770	—
3	27,262	6,690	30,930	3,022	34,597	—	38,265	—
4	27,597	6,649	31,318	2,928	35,039	—	38,760	—
5	27,932	6,608	31,706	2,834	35,481	—	39,255	—
6	28,267	6,567	32,095	2,739	35,922	—	39,750	—
7	28,602	6,526	32,483	2,645	36,364	—	40,245	—
8	28,937	6,485	32,871	2,551	36,806	—	40,740	—
9	29,272	6,444	33,260	2,456	37,247	—	41,235	—
10	29,607	6,403	33,648	2,362	37,689	—	41,730	—
11	29,942	6,362	34,036	2,268	38,131	—	42,225	—
12	30,277	6,321	34,425	2,173	38,572	—	42,720	—
13	30,612	6,280	34,813	2,079	39,014	—	43,215	—
14	30,947	6,239	35,201	1,985	39,456	—	43,710	—
15	31,282	6,198	35,590	1,890	39,897	—	44,205	—
16	31,617	6,157	35,978	1,796	40,339	—	44,700	—
17	31,952	6,116	36,366	1,702	40,781	—	45,195	—
18	32,287	6,075	36,755	1,607	41,222	—	45,690	—
19	32,622	6,034	37,143	1,513	41,664	—	46,185	—


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Table 20 - U-MN 2-2016A - Grade I

Salary Step	As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
12	30,380	6,308	34,548	2,140	38,717	—	42,885	—
13	30,818	6,254	35,060	2,012	39,303	—	43,545	—
14	31,256	6,200	35,572	1,884	39,889	—	44,205	—
15	31,694	6,146	36,084	1,756	40,475	—	44,865	—
16	32,132	6,092	36,596	1,628	41,061	—	45,525	—
17	32,570	6,038	37,108	1,500	41,647	—	46,185	—
18	33,008	5,984	37,620	1,372	42,233	—	46,845	—
19	33,446	5,930	38,132	1,244	42,819	—	47,505	—
20	33,884	5,876	38,644	1,116	43,405	—	48,165	—
21	34,322	5,822	39,156	988	43,991	—	48,825	—
22	34,760	5,768	39,668	860	44,577	—	49,485	—
23	35,198	5,714	40,180	732	45,163	—	50,145	—
24	35,636	5,660	40,692	604	45,749	—	50,805	—
25	36,074	5,606	41,204	476	46,335	—	51,465	—
26	36,512	5,552	41,716	348	46,921	—	52,125	—
27	36,950	5,498	42,228	220	47,507	—	52,785	—
28	37,388	5,444	42,740	92	48,093	—	53,445	—
29	37,826	5,390	43,252	—	48,679	—	54,105	—
30	38,318	5,330	43,810	—	49,303	—	54,795	—
31	38,810	5,270	44,368	—	49,927	—	55,485	—
32	39,302	5,210	44,926	—	50,551	—	56,175	—
33	39,794	5,150	45,484	—	51,175	—	56,865	—
34	40,286	5,090	46,042	—	51,799	—	57,555	—
35	40,778	5,030	46,600	—	52,423	—	58,245	—
36	41,270	4,970	47,158	—	53,047	—	58,935	—
37	41,762	4,910	47,716	—	53,671	—	59,625	—

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Table 21 - U-MN 3-2016A - Grade II

Salary Step	As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
1	30,380	6,308	34,548	2,140	38,717	—	42,885	—
2	30,818	6,254	35,060	2,012	39,303	—	43,545	—
3	31,256	6,200	35,572	1,884	39,889	—	44,205	—
4	31,694	6,146	36,084	1,756	40,475	—	44,865	—
5	32,132	6,092	36,596	1,628	41,061	—	45,525	—
6	32,570	6,038	37,108	1,500	41,647	—	46,185	—
7	33,008	5,984	37,620	1,372	42,233	—	46,845	—
8	33,446	5,930	38,132	1,244	42,819	—	47,505	—
9	33,884	5,876	38,644	1,116	43,405	—	48,165	—
10	34,322	5,822	39,156	988	43,991	—	48,825	—
11	34,760	5,768	39,668	860	44,577	—	49,485	—
12	35,198	5,714	40,180	732	45,163	—	50,145	—
13	35,636	5,660	40,692	604	45,749	—	50,805	—
14	36,074	5,606	41,204	476	46,335	—	51,465	—
15	36,512	5,552	41,716	348	46,921	—	52,125	—
16	36,950	5,498	42,228	220	47,507	—	52,785	—
17	37,388	5,444	42,740	92	48,093	—	53,445	—
18	37,826	5,390	43,252	—	48,679	—	54,105	—
19	38,264	5,336	43,764	—	49,265	—	54,765	—

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Table 22 - U-MN 3-2016A - Grade I

Salary Step	As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
12	35,397	5,689	40,408	678	45,419	—	50,430	—
13	36,034	5,610	41,148	496	46,261	—	51,375	—
14	36,671	5,531	41,887	315	47,104	—	52,320	—
15	37,308	5,452	42,627	133	47,946	—	53,265	—
16	37,945	5,373	43,367	—	48,788	—	54,210	—
17	38,582	5,294	44,106	—	49,631	—	55,155	—
18	39,219	5,215	44,846	—	50,473	—	56,100	—
19	39,856	5,136	45,586	—	51,315	—	57,045	—
20	40,493	5,057	46,325	—	52,158	—	57,990	—
21	41,130	4,978	47,065	—	53,000	—	58,935	—
22	41,931	4,879	47,974	—	54,017	—	60,060	—
23	42,732	4,780	48,883	—	55,034	—	61,185	—
24	43,533	4,681	49,792	—	56,051	—	62,310	—
25	44,334	4,582	50,701	—	57,068	—	63,435	—
26	45,135	4,483	51,610	—	58,085	—	64,560	—
27	45,936	4,384	52,519	—	59,102	—	65,685	—
28	46,737	4,285	53,428	—	60,119	—	66,810	—
29	47,538	4,186	54,337	—	61,136	—	67,935	—
30	48,339	4,087	55,246	—	62,153	—	69,060	—
31	49,140	3,988	56,155	—	63,170	—	70,185	—
32	49,941	3,889	57,064	—	64,187	—	71,310	—
33	50,742	3,790	57,973	—	65,204	—	72,435	—
34	51,543	3,691	58,882	—	66,221	—	73,560	—
35	52,344	3,592	59,791	—	67,238	—	74,685	—
36	53,145	3,493	60,700	—	68,255	—	75,810	—
37	53,946	3,394	61,609	—	69,272	—	76,935	—

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Table 23 - U-MN 4-2016A - Grade II

Salary Step	As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
1	30,380	6,308	34,548	2,140	38,717	-	42,885	-
2	30,818	6,254	35,060	2,012	39,303	-	43,545	-
3	31,256	6,200	35,572	1,884	39,889	-	44,205	-
4	31,694	6,146	36,084	1,756	40,475	-	44,865	-
5	32,132	6,092	36,596	1,628	41,061	-	45,525	-
6	32,570	6,038	37,108	1,500	41,647	-	46,185	-
7	33,008	5,984	37,620	1,372	42,233	-	46,845	-
8	33,446	5,930	38,132	1,244	42,819	-	47,505	-
9	33,884	5,876	38,644	1,116	43,405	-	48,165	-
10	34,322	5,822	39,156	988	43,991	-	48,825	-
11	34,760	5,768	39,668	860	44,577	-	49,485	-
12	35,198	5,714	40,180	732	45,163	-	50,145	-
13	35,636	5,660	40,692	604	45,749	-	50,805	-
14	36,074	5,606	41,204	476	46,335	-	51,465	-
15	36,512	5,552	41,716	348	46,921	-	52,125	-
16	36,950	5,498	42,228	220	47,507	-	52,785	-
17	37,388	5,444	42,740	92	48,093	-	53,445	-
18	37,826	5,390	43,252	-	48,679	-	54,105	-
19	38,264	5,336	43,764	-	49,265	-	54,765	-
20	38,702	5,282	44,276	-	49,851	-	55,425	-
21	39,140	5,228	44,788	-	50,437	-	56,085	-
22	39,665	5,261	45,358	-	51,052	-	56,745	-

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Table 24 - U-MN 4-2016A - Grade I

Salary Step	As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
8	33,645	5,905	38,360	1,190	43,075	—	47,790	—
9	34,282	5,826	39,100	1,008	43,917	—	48,735	—
10	34,919	5,747	39,839	827	44,760	—	49,680	—
11	35,556	5,668	40,579	645	45,602	—	50,625	—
12	36,193	5,589	41,319	463	46,444	—	51,570	—
13	36,830	5,510	42,058	282	47,287	—	52,515	—
14	37,467	5,431	42,798	100	48,129	—	53,460	—
15	38,104	5,352	43,538	—	48,971	—	54,405	—
16	38,741	5,273	44,277	—	49,814	—	55,350	—
17	39,378	5,194	45,017	—	50,656	—	56,295	—
18	40,179	5,095	45,926	—	51,673	—	57,420	—
19	40,980	4,996	46,835	—	52,690	—	58,545	—
20	41,781	4,897	47,744	—	53,707	—	59,670	—
21	42,582	4,798	48,653	—	54,724	—	60,795	—
22	43,383	4,699	49,562	—	55,741	—	61,920	—

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Table 25 - U-MO 1-2016A

Salary Step	As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
1	38,768	5,264	44,295	--	49,823	--	55,350	--
2	39,651	5,155	45,329	--	51,007	--	56,685	--
3	40,534	5,046	46,363	--	52,191	--	58,020	--
4	41,417	4,937	47,396	--	53,376	--	59,355	--
5	42,300	4,828	48,430	--	54,560	--	60,690	--
6	43,183	4,719	49,464	--	55,744	--	62,025	--
7	44,066	4,610	50,497	--	56,929	--	63,360	--
8	44,949	4,501	51,531	--	58,113	--	64,695	--
9	45,832	4,392	52,565	--	59,297	--	66,030	--
10	46,715	4,283	53,598	--	60,482	--	67,365	--
11	47,598	4,174	54,632	--	61,666	--	68,700	--
12	48,680	4,040	55,897	--	63,113	--	70,330	--
13	49,762	3,906	57,161	--	64,561	--	71,960	--
14	50,844	3,772	58,426	--	66,008	--	73,590	--
15	51,926	3,638	59,691	--	67,455	--	75,220	--
16	53,008	3,504	60,955	--	68,903	--	76,850	--
17	54,090	3,370	62,220	--	70,350	--	78,480	--
18	55,172	3,236	63,485	--	71,797	--	80,110	--
19	56,254	3,102	64,749	--	73,245	--	81,740	--
20	57,336	2,968	66,014	--	74,692	--	83,370	--
21	58,418	2,834	67,279	--	76,139	--	85,000	--
22	59,500	2,700	68,543	--	77,587	--	86,630	--
23	60,582	2,566	69,808	--	79,034	--	88,260	--
24	61,664	2,432	71,073	--	80,481	--	89,890	--
25	62,746	2,298	72,337	--	81,929	--	91,520	--
26	63,828	2,164	73,602	--	83,376	--	93,150	--
27	64,910	2,030	74,867	--	84,823	--	94,780	--
28	65,992	1,896	76,131	--	86,271	--	96,410	--
29	67,074	1,762	77,396	--	87,718	--	98,040	--
30	68,156	1,628	78,661	--	89,165	--	99,670	--
31	69,238	1,464	79,925	--	90,613	--	101,300	--
32	70,320	1,290	81,190	--	92,060	--	102,930	--
33	71,402	1,117	82,455	--	93,507	--	104,560	--

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Table 26 - U-MO 2-2016A

Salary Step	As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
1	63,828	2,164	73,602	--	83,376	--	93,150	--
2	65,266	1,986	75,284	--	85,302	--	95,320	--
3	66,704	1,808	76,966	--	87,228	--	97,490	--
4	68,142	1,630	78,648	--	89,154	--	99,660	--
5	69,580	1,409	80,330	--	91,080	--	101,830	--
6	71,018	1,179	82,012	--	93,006	--	104,000	--
7	72,456	948	83,694	--	94,932	--	106,170	--
8	73,894	718	85,376	--	96,858	--	108,340	--
9	75,332	487	87,058	--	98,784	--	110,510	--
10	76,770	257	88,740	--	100,710	--	112,680	--
11	78,208	26	90,422	--	102,636	--	114,850	--
12	79,646	-	92,104	--	104,562	--	117,020	--
13	81,084	-	93,786	--	106,488	--	119,190	--
14	82,522	-	95,468	--	108,414	--	121,360	--
15	83,960	-	97,150	--	110,340	--	123,530	--
16	85,398	-	98,832	--	112,266	--	125,700	--

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Table 27 - U-EX 1-2016A - Grade II

Salary Step	As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
1	35,556	5,668	40,579	645	45,602	--	50,625	--
2	36,357	5,569	41,488	438	46,619	--	51,750	--
3	37,158	5,470	42,397	231	47,636	--	52,875	--
4	37,959	5,371	43,306	24	48,653	--	54,000	--
5	38,842	5,262	44,340	--	49,837	--	55,335	--
6	39,725	5,153	45,373	--	51,022	--	56,670	--
7	40,608	5,044	46,407	--	52,206	--	58,005	--
8	41,491	4,935	47,441	--	53,390	--	59,340	--
9	42,374	4,826	48,474	--	54,575	--	60,675	--
10	43,257	4,717	49,508	--	55,759	--	62,010	--
11	44,140	4,608	50,542	--	56,943	--	63,345	--
12	45,023	4,499	51,575	--	58,128	--	64,680	--
13	45,906	4,390	52,609	--	59,312	--	66,015	--
14	46,789	4,281	53,643	--	60,496	--	67,350	--
15	47,672	4,172	54,676	--	61,681	--	68,685	--
16	48,555	4,063	55,710	--	62,865	--	70,020	--
17	49,438	3,954	56,744	--	64,049	--	71,355	--


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Table 28A - U-EX 1-2016A - Grade I

Salary Step	As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
12	45,023	4,499	51,575	—	58,128	—	64,680	—
13	45,906	4,390	52,609	—	59,312	—	66,015	—
14	46,789	4,281	53,643	—	60,496	—	67,350	—
15	47,672	4,172	54,676	—	61,681	—	68,685	—
16	48,555	4,063	55,710	—	62,865	—	70,020	—
17	49,438	3,954	56,744	—	64,049	—	71,355	—
18	50,321	3,845	57,777	—	65,234	—	72,690	—
19	51,204	3,736	58,811	—	66,418	—	74,025	—
20	52,087	3,627	59,845	—	67,602	—	75,360	—
21	52,970	3,518	60,878	—	68,787	—	76,695	—
22	53,853	3,409	61,912	—	69,971	—	78,030	—
23	54,736	3,300	62,946	—	71,155	—	79,365	—
24	55,619	3,191	63,979	—	72,340	—	80,700	—
25	56,502	3,082	65,013	—	73,524	—	82,035	—

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Table 29 - U-EX 2-2016A - Grade II

Salary Step	As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
1	46,131	4,363	52,814	—	59,497	—	66,180	—
2	47,014	4,254	53,848	—	60,681	—	67,515	—
3	47,897	4,145	54,881	—	61,866	—	68,850	—
4	48,780	4,036	55,915	—	63,050	—	70,185	—
5	49,663	3,927	56,949	—	64,234	—	71,520	—
6	50,546	3,818	57,982	—	65,419	—	72,855	—
7	51,429	3,709	59,016	—	66,603	—	74,190	—
8	52,312	3,600	60,050	—	67,787	—	75,525	—
9	53,195	3,491	61,083	—	68,972	—	76,860	—
10	54,277	3,357	62,348	—	70,419	—	78,490	—
11	55,359	3,223	63,613	—	71,866	—	80,120	—
12	56,441	3,089	64,877	—	73,314	—	81,750	—
13	57,523	2,955	66,142	—	74,761	—	83,380	—
14	58,605	2,821	67,407	—	76,208	—	85,010	—
15	59,687	2,687	68,671	—	77,656	—	86,640	—
16	60,769	2,553	69,936	—	79,103	—	88,270	—
17	61,851	2,419	71,201	—	80,550	—	89,900	—

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Table 30 - U-EX 2-2016A - Grade I

Salary Step	As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
12	56,441	3,089	64,877	—	73,314	—	81,750	—
13	57,523	2,955	66,142	—	74,761	—	83,380	—
14	58,605	2,821	67,407	—	76,208	—	85,010	—
15	59,687	2,687	68,671	—	77,656	—	86,640	—
16	60,769	2,553	69,936	—	79,103	—	88,270	—
17	61,851	2,419	71,201	—	80,550	—	89,900	—
18	62,933	2,285	72,465	—	81,998	—	91,530	—
19	64,015	2,151	73,730	—	83,445	—	93,160	—
20	65,247	1,999	75,128	—	85,009	—	94,890	—
21	66,479	1,847	76,526	—	86,573	—	96,620	—
22	67,711	1,695	77,924	—	88,137	—	98,350	—
23	68,943	1,523	79,322	—	89,701	—	100,080	—
24	70,175	1,326	80,720	—	91,265	—	101,810	—
25	71,407	1,129	82,118	—	92,829	—	103,540	—
26	72,639	932	83,516	—	94,393	—	105,270	—
27	73,871	735	84,914	—	95,957	—	107,000	—

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Table 31 - U-EX 2a-2016A

Salary Step	As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
1	59,687	2,687	68,671	—	77,656	—	86,640	—
2	61,125	2,509	70,353	—	79,582	—	88,810	—
3	62,563	2,331	72,035	—	81,508	—	90,980	—
4	64,001	2,153	73,717	—	83,434	—	93,150	—
5	65,439	1,975	75,399	—	85,360	—	95,320	—
6	66,877	1,797	77,081	—	87,286	—	97,490	—
7	68,315	1,619	78,763	—	89,212	—	99,660	—
8	69,753	1,391	80,445	—	91,138	—	101,830	—
9	71,191	1,161	82,127	—	93,064	—	104,000	—
10	72,629	930	83,809	—	94,990	—	106,170	—
11	74,067	700	85,491	—	96,916	—	108,340	—
12	75,505	469	87,173	—	98,842	—	110,510	—
13	76,943	239	88,855	—	100,768	—	112,680	—
14	78,381	8	90,537	—	102,694	—	114,850	—
15	79,819	—	92,219	—	104,620	—	117,020	—
16	81,257	—	93,901	—	106,546	—	119,190	—
17	82,695	—	95,583	—	108,472	—	121,360	—

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Table 32 - U-EX 3-2016A

Salary Step	As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
1	65,439	1,975	75,399	—	85,360	—	95,320	—
2	66,877	1,797	77,081	—	87,286	—	97,490	—
3	68,315	1,619	78,763	—	89,212	—	99,660	—
4	69,753	1,391	80,445	—	91,138	—	101,830	—
5	71,191	1,161	82,127	—	93,064	—	104,000	—
6	72,629	930	83,809	—	94,990	—	106,170	—
7	74,067	700	85,491	—	96,916	—	108,340	—
8	75,505	469	87,173	—	98,842	—	110,510	—
9	77,299	182	89,269	—	101,240	—	113,210	—
10	79,093	—	91,365	—	103,638	—	115,910	—
11	80,887	—	93,461	—	106,036	—	118,610	—
12	82,681	—	95,557	—	108,434	—	121,310	—
13	84,475	—	97,653	—	110,832	—	124,010	—
14	86,269	—	99,749	—	113,230	—	126,710	—
15	88,063	—	101,845	—	115,628	—	129,410	—
16	89,857	—	103,941	—	118,026	—	132,110	—
17	91,651	—	106,037	—	120,424	—	134,810	—
18	93,445	—	108,133	—	122,822	—	137,510	—
19	95,239	—	110,229	—	125,220	—	140,210	—


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Table 33 - U-AS 1-2016A - Grade II

Salary Step	As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
1	29,190	6,454	33,158	2,486	37,127	—	41,095	—
2	29,628	6,400	33,670	2,358	37,713	—	41,755	—
3	30,066	6,346	34,182	2,230	38,299	—	42,415	—
4	30,504	6,292	34,694	2,102	38,885	—	43,075	—
5	30,942	6,238	35,206	1,974	39,471	—	43,735	—
6	31,380	6,184	35,718	1,846	40,057	—	44,395	—
7	31,818	6,130	36,230	1,718	40,643	—	45,055	—
8	32,256	6,076	36,742	1,590	41,229	—	45,715	—
9	32,694	6,022	37,254	1,462	41,815	—	46,375	—
10	33,132	5,968	37,766	1,334	42,401	—	47,035	—
11	33,570	5,914	38,278	1,206	42,987	—	47,695	—
12	34,008	5,860	38,790	1,078	43,573	—	48,355	—
13	34,446	5,806	39,302	950	44,159	—	49,015	—
14	34,884	5,752	39,814	822	44,745	—	49,675	—
15	35,322	5,698	40,326	694	45,331	—	50,335	—
16	35,760	5,644	40,838	566	45,917	—	50,995	—
17	36,198	5,590	41,350	438	46,503	—	51,655	—
18	36,636	5,536	41,862	310	47,089	—	52,315	—
19	37,074	5,482	42,374	182	47,675	—	52,975	—

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Table 34 - U-AS 1-2016A - Grade I


Salary Step	As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
12	34,062	5,854	38,836	1,080	43,611	—	48,385	—
13	34,554	5,794	39,394	954	44,235	—	49,075	—
14	35,046	5,734	39,952	828	44,859	—	49,765	—
15	35,538	5,674	40,510	702	45,483	—	50,455	—
16	36,030	5,614	41,068	576	46,107	—	51,145	—
17	36,522	5,554	41,626	450	46,731	—	51,835	—
18	37,014	5,494	42,184	324	47,355	—	52,525	—
19	37,506	5,434	42,742	198	47,979	—	53,215	—
20	37,998	5,374	43,300	72	48,603	—	53,905	—
21	38,490	5,314	43,858	—	49,227	—	54,595	—
22	38,982	5,254	44,416	—	49,851	—	55,285	—
23	39,474	5,194	44,974	—	50,475	—	55,975	—
24	39,966	5,134	45,532	—	51,099	—	56,665	—
25	40,458	5,074	46,090	—	51,723	—	57,355	—
26	40,950	5,014	46,648	—	52,347	—	58,045	—
27	41,442	4,954	47,206	—	52,971	—	58,735	—
28	41,934	4,894	47,764	—	53,595	—	59,425	—
29	42,426	4,834	48,322	—	54,219	—	60,115	—
30	42,918	4,774	48,880	—	54,843	—	60,805	—
31	43,410	4,714	49,438	—	55,467	—	61,495	—

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Table 35 - U-AS 2-2016A - Grade II

Salary Step	As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
1	35,556	5,668	40,579	645	45,602	—	50,625	—
2	36,439	5,559	41,613	385	46,786	—	51,960	—
3	37,322	5,450	42,646	126	47,971	—	53,295	—
4	38,205	5,341	43,680	—	49,155	—	54,630	—
5	39,088	5,232	44,714	—	50,339	—	55,965	—
6	39,971	5,123	45,747	—	51,524	—	57,300	—
7	40,854	5,014	46,781	—	52,708	—	58,635	—
8	41,737	4,905	47,815	—	53,892	—	59,970	—
9	42,620	4,796	48,848	—	55,077	—	61,305	—
10	43,503	4,687	49,882	—	56,261	—	62,640	—
11	44,386	4,578	50,916	—	57,445	—	63,975	—
12	45,269	4,469	51,949	—	58,630	—	65,310	—
13	46,152	4,360	52,983	—	59,814	—	66,645	—
14	47,035	4,251	54,017	—	60,998	—	67,980	—
15	47,918	4,142	55,050	—	62,183	—	69,315	—
16	48,801	4,033	56,084	—	63,367	—	70,650	—
17	49,684	3,924	57,118	—	64,551	—	71,985	—
18	50,567	3,815	58,151	—	65,736	—	73,320	—
19	51,450	3,706	59,185	—	66,920	—	74,655	—

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Table 36 - U-AS 2-2016A - Grade I

Salary Step	As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
12	45,269	4,469	51,949	--	58,630	--	65,310	--
13	46,152	4,360	52,983	--	59,814	--	66,645	--
14	47,035	4,251	54,017	--	60,998	--	67,980	--
15	47,918	4,142	55,050	--	62,183	--	69,315	--
16	48,801	4,033	56,084	--	63,367	--	70,650	--
17	49,883	3,899	57,349	--	64,814	--	72,280	--
18	50,965	3,765	58,613	--	66,262	--	73,910	--
19	52,047	3,631	59,878	--	67,709	--	75,540	--
20	53,129	3,497	61,143	--	69,156	--	77,170	--
21	54,211	3,363	62,407	--	70,604	--	78,800	--
22	55,293	3,229	63,672	--	72,051	--	80,430	--
23	56,375	3,095	64,937	--	73,498	--	82,060	--
24	57,457	2,961	66,201	--	74,946	--	83,690	--
25	58,539	2,827	67,466	--	76,393	--	85,320	--
26	59,621	2,693	68,731	--	77,840	--	86,950	--
27	60,703	2,559	69,995	--	79,288	--	88,580	--
28	61,785	2,425	71,260	--	80,735	--	90,210	--
29	62,867	2,291	72,525	--	82,182	--	91,840	--
30	63,949	2,157	73,789	--	83,630	--	93,470	--
31	65,031	2,023	75,054	--	85,077	--	95,100	--

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Table 39 - U-AC 3-2016A - Probation Lecturer/ Lecturer/ Senior Lecturer Grade II

Salary Step	As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
1	37,959	5,371	43,506	—	49,053	—	54,600	—
2	38,842	5,262	44,540	—	50,237	—	55,935	—
3	39,725	5,153	45,573	—	51,422	—	57,270	—
4	40,608	5,044	46,607	—	52,606	—	58,605	—
5	41,491	4,935	47,641	—	53,790	—	59,940	—
6	42,374	4,826	48,674	—	54,975	—	61,275	—
7	43,257	4,717	49,708	—	56,159	—	62,610	—
8	44,140	4,608	50,742	—	57,343	—	63,945	—
9	45,023	4,499	51,775	—	58,528	—	65,280	—
10	45,906	4,390	52,809	—	59,712	—	66,615	—
11	46,789	4,281	53,843	—	60,896	—	67,950	—
12	47,871	4,147	55,107	—	62,344	—	69,580	—
13	48,953	4,013	56,372	—	63,791	—	71,210	—
14	50,035	3,879	57,637	—	65,238	—	72,840	—
15	51,117	3,745	58,901	—	66,686	—	74,470	—
16	52,199	3,611	60,166	—	68,133	—	76,100	—
17	53,281	3,477	61,431	—	69,580	—	77,730	—
18	54,363	3,343	62,695	—	71,028	—	79,360	—
19	55,445	3,209	63,960	—	72,475	—	80,990	—
20	56,527	3,075	65,225	—	73,922	—	82,620	—
21	57,609	2,941	66,489	—	75,370	—	84,250	—
22	58,691	2,807	67,754	—	76,817	—	85,880	—
23	59,773	2,673	69,019	—	78,264	—	87,510	—
24	60,855	2,539	70,283	—	79,712	—	89,140	—
25	61,937	2,405	71,548	—	81,159	—	90,770	—
26	63,019	2,271	72,813	—	82,606	—	92,400	—
27	64,101	2,137	74,077	—	84,054	—	94,030	—
28	65,183	2,003	75,342	—	85,501	—	95,660	—
29	66,265	1,869	76,607	—	86,948	—	97,290	—

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Table 40 - U-AC 3-2016A - Senior Lecturer Grade I

Salary Step	As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
25	62,293	2,361	71,965	--	81,638	--	91,310	--
26	63,731	2,183	73,647	--	83,564	--	93,480	--
27	65,169	2,005	75,329	--	85,490	--	95,650	--
28	66,607	1,827	77,011	--	87,416	--	97,820	--
29	68,045	1,649	78,693	--	89,342	--	99,990	--
30	69,483	1,431	80,375	--	91,268	--	102,160	--
31	70,921	1,201	82,057	--	93,194	--	104,330	--
32	72,359	970	83,739	--	95,120	--	106,500	--

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Table 41- U-AC 4-2016A - Associate Professor

Salary Step	As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
1	68,315	1,619	79,597	—	90,878	—	102,160	—
2	69,753	1,391	81,279	—	92,804	—	104,330	—
3	71,191	1,161	82,961	—	94,730	—	106,500	—
4	72,629	930	84,643	—	96,656	—	108,670	—
5	74,067	700	86,325	—	98,582	—	110,840	—
6	75,505	469	88,007	—	100,508	—	113,010	—
7	76,943	239	89,689	—	102,434	—	115,180	—
8	78,381	8	91,371	—	104,360	—	117,350	—
9	79,819	—	93,053	—	106,286	—	119,520	—
10	81,257	—	94,735	—	108,212	—	121,690	—
11	82,695	—	96,417	—	110,138	—	123,860	—
12	84,133	—	98,099	—	112,064	—	126,030	—
13	85,571	—	99,781	—	113,990	—	128,200	—
14	87,009	—	101,463	—	115,916	—	130,370	—

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Table 42 - U-AC 5-2016A - Pr

Salary Step	As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
1	77,299	182	90,649	-	104,000	-	117,350	-
2	79,093	-	92,745	-	106,398	-	120,050	-
3	80,887	-	94,841	-	108,796	-	122,750	-
4	82,681	-	96,937	-	111,194	-	125,450	-
5	84,475	-	99,033	-	113,592	-	128,150	-
6	86,269	-	101,129	-	115,990	-	130,850	-
7	88,063	-	103,225	-	118,388	-	133,550	-
8	89,857	-	105,321	-	120,786	-	136,250	-
9	91,651	-	107,417	-	123,184	-	138,950	-
10	93,445	-	109,513	-	125,582	-	141,650	-
11	95,239	-	111,609	-	127,980	-	144,350	-
12	97,033	-	113,705	-	130,378	-	147,050	-
13	98,827	-	115,801	-	132,776	-	149,750	-
14	100,621	-	117,897	-	135,174	-	152,450	-

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Table 43 - U-AC 5-2016A - Senior Professor

Salary Step	As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
9	91,808	-	107,597	-	123,386	-	139,175	-
10	93,759	-	109,873	-	125,986	-	142,100	-
11	95,710	-	112,148	-	128,587	-	145,025	-
12	97,661	-	114,424	-	131,187	-	147,950	-
13	99,612	-	116,700	-	133,787	-	150,875	-
14	101,563	-	118,975	-	136,388	-	153,800	-
15	103,514	-	121,251	-	138,988	-	156,725	-
16	105,465	-	123,527	-	141,588	-	159,650	-
17	107,416	-	125,802	-	144,189	-	162,575	-
18	109,367	-	128,078	-	146,789	-	165,500	-
19	111,318	-	130,354	-	149,389	-	168,425	-
20	113,269	-	132,629	-	151,990	-	171,350	-

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AMENDED SALARY SCALES W.E.F 01.01.2018
[Commission Circular No: 17/2016(v)]

EXISTED SALARY SCALES
AS AT 31.12.2015

REVISED SALARY SCALES
AS AT 01.01.2020

Professors/Senior Professors (U-AC 5-2006-A)

(U-AC 5-2016A)

Rs. 56505 – 7x1310; 12x1425 – 82775 p.m.

Rs. 117350 – 7x2700; 12x2925 – 171350 p.m.

U-AC 5(I) Rs. 67100 – 11x1425 – 82775 p.m.	U-AC 5(I) as at 01.01.2020 Rs. 139175 – 11x2925 – 171350 p.m. [As per Comm. Cir. No 17/2016 of 05.12.2016 U-AC 5(I) as at 01.01.2020 Rs. 128870 – 11x2740 – 159010 p.m.]
U-AC 5(II) Rs. 56505 – 13x1310 – 73535 p.m.	U-AC 5(II) as at 01.01.2020 Rs. 117350 – 13x2700 – 152450 p.m. [As per Comm. Cir. No 17/2016 of 05.12.2016 U-AC 5(II) as at 01.01.2020 Rs. 108490 – 13x2520 – 141250 p.m.]

Associate Professors (U-AC 4-2006-A)

(U-AC 4-2016A)

U-AC 4 Rs. 49945 – 13x1050 – 63595 p.m.	U-AC 4 as at 01.01.2020 Rs. 102160 – 13x2170 – 130370 p.m. [As per Comm. Cir. No 17/2016 of 05.12.2016 U-AC 4 as at 01.01.2020 Rs. 95870 – 13x2020 – 122130 p.m.]
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Lecturers (Prob./ Senior Lecturers and Others (U-AC 3- 2006 -A)

(U-AC 3-2016A)

Rs. 27775 – 10x645; 13x790; 8x1050 – 52895 p.m.

Rs. 54600 – 10x1335; 13x1630; 8x2170 – 106500 p.m.

U-AC 3(I) Rs. 45545 – 7x1050 – 52895 p.m.	U-AC 3(I) as at 01.01.2020 Rs. 91310 – 7x2170 – 106500 p.m. [As per Comm. Cir. No 17/2016 of 05.12.2016 U-AC 3(I) as at 01.01.2020 Rs. 87415 – 7x2020 – 101555 p.m.]
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**EXISTED SALARY SCALES
AS AT 31.12.2015**

**REVISED SALARY SCALES
AS AT 01.01.2020**

<p>U-AC 3(II) Rs. 39755 – 11x790 – 48445 p.m.</p>	<p>U-AC 3(II) as at 01.01.2020 Rs. 79360 – 11x 1630– 97290 p.m.</p> <p>[As per Comm. Cir. No 17/2016 of 05.12.2016 U-AC 3(II) as at 01.01.2020 Rs. 76275 – 11x 1520– 92995 p.m.]</p>
<p>U-AC 3(III) Rs. 35015 – 5x790 – 38965 p.m.</p>	<p>U-AC 3(III) as at 01.01.2020 Rs. 69580 – 5x 1630– 77730 p.m.</p> <p>[As per Comm. Cir. No 17/2016 of 05.12.2016 U-AC 3(III) as at 01.01.2020 Rs. 67155 – 5x 1520– 74755 p.m.]</p>
<p>U-AC 3(IV) Rs. 27775 – 10x645 – 34225 p.m.</p>	<p>U-AC 3(IV) as at 01.01.2020 Rs. 54600 – 10x1335 – 67950 p.m.</p> <p>[As per Comm. Cir. No 17/2016 of 05.12.2016 U-AC 3(IV) as at 01.01.2020 Rs. 53235 – 10x1240 – 65635 p.m.]</p>

Chief Medical Officers (U-MO 2-2006-A)

(U-MO 2-2016A)

<p>U-MO 2 Rs. 46660 – 15x1050 – 62410 p.m.</p> <p>Rs. 47710- 14x1050 - 62410 p.m. (For incumbents who were in service as at 26.06.2012)</p>	<p>U-MO 2 as at 01.01.2020 Rs. 93150 – 15x2170 –125700 p.m.</p> <p>[As per Comm. Cir. No 17/2016 of 05.12.2016 U-MO 2 as at 01.01.2020 Rs. 89580 – 15x2020 –119880 p.m.]</p>
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Medical Officers/ Dental Surgeons (U-MO 1-2006-A)

(U-MO 1-2016A)

<p>Rs. 28360 – 10x645; 22x790 – 52190 p.m.</p> <p>U-MO 1(Snr. MO) Rs. 43500 – 11x790 – 52190 p.m</p>	<p>Rs. 55350 – 10x1335; 22x1630 – 104560 p.m.</p> <p>U-MO 1(Snr. MO) as at 01.01.2020 Rs. 86630 – 11x1630 – 104560 p.m.</p> <p>[As per Comm. Cir. No 17/2016 of 05.12.2016 U-MO 1(Snr. MO) as at 01.01.2020 Rs. 83500 – 11x1520 – 100220 p.m.]</p>
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**EXISTED SALARY SCALES
AS AT 31.12.2015**

**REVISED SALARY SCALES
AS AT 01.01.2020**

<p>[Salary scale to be implemented with the revision of Schemes of Recruitment]</p> <p>U-MO 1(I) Rs. 36390 – 8x790 – 42710 p.m.</p>	<p>[Salary scale to be implemented with the revision of Schemes of Recruitment]</p> <p>U-MO 1(I) as at 01.01.2020 Rs. 71960 – 8x1630 – 85000 p.m.</p> <p>[As per Comm. Cir. No 17/2016 of 05.12.2016 U-MO 1(I) as at 01.01.2020 Rs. 69820 – 8x1520 – 81980p.m.]</p>
<p>U-MO 1(II) Rs. 28360 – 10x645; 1x790– 35600 p.m.</p> <p>Rs. 29005- 9x645;1x790 - 35600 p.m. (For incumbents who were in service as at 26.06.2012)</p>	<p>U-MO 1(II) as at 01.01.2020 Rs. 55350 – 10x1335; 1x1630– 70330 p.m.</p> <p>[As per Comm. Cir. No 17/2016 of 05.12.2016 U-MO 1(II) as at 01.01.2020 Rs. 54380 – 10x1240; 1x1520– 68300 p.m.]</p>

Academic Support Seg. 1 (U-AS 2-2006-A)

(U-AS 2-2016A)

Rs. 26020 – 15x645; 15x790 – 47545 p.m.

Rs. 50625 – 15x1335; 15x1630 – 95100 p.m.

<p>U-AS 2(I) Rs. 33115 – 4x645; 15x790 – 47545 p.m.</p> <p>Rs. 33760- 3x645; 15x790 - 47545 p.m. (For incumbents who were in service as at 26.06.2012)</p>	<p>U-AS 2(I) as at 01.01.2020 Rs. 65310 – 4x1335; 15x1630 – 95100 p.m.</p> <p>[As per Comm. Cir. No 17/2016 of 05.12.2016 U-AS 2(I) as at 01.01.2020 Rs. 63500 – 4x1240; 15x1520 – 91260 p.m.]</p>
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<p>U-AS 2(II) Rs. 26020 – 3x645 – 27955 (EB) 28600 – 14x645 – 37630 p.m.</p> <p>Rs. 26665- 3x645-28600(EB) 29245 -13x645- 37630 p.m. (For incumbents who were in service as at 26.06.2012)</p>	<p>U-AS 2(II) as at 01.01.2020 Rs. 50625– 3x1335 – 54630 (EB) 55965 – 14x1335 – 74655 p.m.</p> <p>[As per Comm. Cir. No 17/2016 of 05.12.2016 U-AS 2(II) as at 01.01.2020 Rs. 49860– 3x1240 – 53580 (EB) 54820 – 14x1240 – 72180 p.m.]</p>
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Academic Support Seg. 2 (U-AS 1-2006-A)

(U-AS 1-2016A)

Rs. 21370 – 10x320; 20x360 – 31770 p.m.

Rs. 41095 – 10x660; 20x690 – 61495 p.m.

<p>U-AS 1(I) Rs. 24930 – 19x360 – 31770 p.m.</p>	<p>U-AS 1(I) as at 01.01.2020 Rs. 48385– 19x690 – 61495 p.m.</p> <p>[As per Comm. Cir. No 17/2016 of 05.12.2016 U-AS 1(I) as at 01.01.2020 Rs. 47760– 19x690 – 60870 p.m.]</p>
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**EXISTED SALARY SCALES
AS AT 31.12.2015**

**REVISED SALARY SCALES
AS AT 01.01.2020**

<p>U-AS 1(II) Rs. 21370 – 18x320 – 27130 p.m.</p> <p>Rs. 22010- 16x320 - 27130 p.m. (For incumbents who were in service as at 26.06.2012)</p>	<p>U-AS 1(II) as at 01.01.2020 Rs. 41095 – 18x660– 52975 p.m.</p> <p>[As per Comm. Cir. No 17/2016 of 05.12.2016 U-AS 1(II) as at 01.01.2020 Rs. 40920 – 18x615 – 51990 p.m.]</p>
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Senior Executives (U-EX 3-2006-A)

(U-EX 3-2016A)

Rs. 47845 – 7x1050; 11x1310 – 69605 p.m.

Rs. 95320 – 7x2170; 11x2700 – 140210 p.m.

<p>Secretary/ UGC Rs. 54145 – 1x1050;11x1310 – 69605 p.m.</p> <p>Rs. 56505 – 12x1310 – 72225 p.m. (For incumbents who were in service as at 26.06.2012)</p>	<p>Secretary/ UGC as at 01.01.2020 Rs. 108340– 1x2170; 11x2700 –140210 p.m.</p> <p>[As per Comm. Cir. No 17/2016 of 05.12.2016 Secretary/ UGC as at 01.01.2020 Rs. 103950 – 1x2020; 11x2520 –133690 p.m.]</p>
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<p>U-EX 3(I) Rs. 52045 – 3x1050; 11x1310 – 69605 p.m.</p> <p>Rs. 54145 – 1x1050;13x1310 – 72225 p.m. (For incumbents who were in service as at 26.06.2012)</p>	<p>U-EX 3(I) as at 01.01.2020 Rs. 104000 – 3x2170; 11x2700 –140210 p.m.</p> <p>[As per Comm. Cir. No 17/2016 of 05.12.2016 U-EX 3(I) as at 01.01.2020 Rs. 99910 – 3x2020; 11x2520 –133690 p.m.]</p>
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<p>U-EX 3(II) Rs. 47845 –7x1050; 11x1310 – 69605 p.m.</p> <p>Rs. 49945 –5x1050;13x1310 – 72225 p.m. (For incumbents who were in service as at 26.06.2012)</p>	<p>U-EX 3(II) as at 01.01.2020 Rs. 95320–7x2170; 11x2700 – 140210 p.m.</p> <p>[As per Comm. Cir. No 17/2016 of 05.12.2016 U-EX 3(II) as at 01.01.2020 Rs. 91830–7x2020; 11x2520 – 133690 p.m.]</p>
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Middle Level Executives [U-EX 2 (a) - 2006-A]

[U-EX 2 (a)-2016A]

Rs. 43645 – 16x1050 – 60445 p.m.

Rs. 86640 – 16x2170 – 121360 p.m.

<p>U-EX 2(a) Rs. 43645 – 16x1050 – 60445 p.m.</p>	<p>U-EX 2(a) as at 01.01.2020 Rs. 86640 – 16x2170 – 121360 p.m.</p> <p>[As per Comm. Cir. No 17/2016 of 05.12.2016 U-EX 2(a) as at 01.01.2020 Rs. 83750 – 16x2020 – 116070 p.m.]</p>
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**EXISTED SALARY SCALES
AS AT 31.12.2015**

**REVISED SALARY SCALES
AS AT 01.01.2020**

<p>U-EX 2(I) (Salary step to be placed after on completion of the EB requirements.) Rs. 41275 – 7x790; 8x900 – 54005 p.m.</p>	<p>U-EX 2(I) as at 01.01.2020 Rs. 81750 – 7x1630; 8x1730 – 107000 p.m.</p> <p>[As per Comm. Cir. No 17/2016 of 05.12.2016 U-EX 2(I) as at 01.01.2020 Rs. 79190 – 7x1520; 8x1730 – 103670 p.m.]</p>
<p>U-EX 2(II) Rs. 33745 – 8x645; 8x790 – 45225 p.m.</p> <p>Rs. 34390- 7x645;8x790 - 45225 p.m. (For incumbents who were in service as at 26.06.2012)</p>	<p>U-EX 2(II) as at 01.01.2020 Rs. 66180 – 8x1335; 8x1630 – 89900 p.m.</p> <p>[As per Comm. Cir. No 17/2016 of 05.12.2016 U-EX 2(II) as at 01.01.2020 Rs. 64710 – 8x1240; 8x1520 – 86790 p.m.]</p>

Junior Executives (U-EX 1-2006-A)

(U-EX 1-2016A)

Rs. 26020 – 3x585; 21x645 – 41320 p.m..

Rs. 50625 – 3x1125; 21x1335 – 82035 p.m.

<p>[Salary scale to be implemented with the revision of Schemes of Recruitment]</p> <p>U-EX 1 (I) -2006 A Rs. 32935 – 13x645-41320 p.m.</p>	<p>[Salary scale to be implemented with the revision of Schemes of Recruitment]</p> <p>[U-EX 1 (I) -2016] as at 01.01.2020 Rs. 64680 – 13x1335-82035 p.m.</p> <p>[As per Comm. Cir. No 17/2016 of 05.12.2016 U-EX 1 (I) -2016] as at 01.01.2020 Rs. 63155 – 13x1240-79275 p.m.]</p>
<p>U-EX 1 (II) -2006 A Rs. 26020 – 3x585 – 27775 (EB) 28420; 12x 645 - 36160 p.m.</p> <p>Rs. 26605 – 2x585; 1x645 – 28420 (EB) 29065; 11x 645-36160 p.m. (For incumbents who were in service as at 26.06.2012)</p>	<p>U-EX 1 (II) -2016 as at 01.01.2020 Rs. 50625 – 3x1125 – 54000 (EB) 55335; 12x 1335 -71355 p.m.</p> <p>[As per Comm. Cir. No 17/2016 of 05.12.2016 U-EX 1 (II) -2016 as at 01.01.2020 Rs.49860 – 3x1125 – 53235 (EB) 54475; 12x 1240 -69355 p.m.]</p>

**EXISTED SALARY SCALES
AS AT 31.12.2015**

**REVISED SALARY SCALES
AS AT 01.01.2020**

Management Assistants –

Technical/ Non – Technical (U-MN 4-2006-A)

(U-MN 4-2016A)

Rs. 22240 – 6x320; 10x465; 5x585 – 31735 p.m.

Rs. 42885 – 6x660; 10x945; 5x1125 – 61920p.m.

<p>U-MN 4(I) Rs. 24625 – 9x465; 5x585 – 31735 p.m.</p> <p>Rs. 25090- 8x465;5x585 - 31735 p.m. (For incumbents who were in service as at 26.06.2012)</p>	<p>U-MN 4(I) as at 01.01.2020 Rs. 47790– 9x945; 5x1125 – 61920 p.m.</p> <p>[As per Comm. Cir. No 17/2016 of 05.12.2016 U-MN 4(I) as at 01.01.2020 Rs. 47175– 9x895 –55230; 5x1125 – 60855 p.m.]</p>
<p>(For Works Superintendent – Special Grade)</p> <p>U-MN 4(I) Rs. 24625 – 3x465 – 26020 (EB) 26485 – 5x465; 5x585 – 31735 p.m.</p> <p>Rs. 25090- 3x465-26485(EB) 26950 - 4x465;5x585 -31735 p.m. (For incumbents who were in service as at 26.06.2012)</p>	<p>(For Works Superintendent – Special Grade)</p> <p>U-MN 4(I) as at 01.01.2020 Rs. 47790 – 3x945 –50625 (EB) 51570 – 5x945; 5x1125 – 61920 p.m.</p> <p>[As per Comm. Cir. No 17/2016 of 05.12.2016 U-MN 4(I) as at 01.01.2020 Rs. 47175 – 3x895 –49860 (EB) 50755 – 5x895; 5x1125 – 60855 p.m.]</p>
<p>U-MN 4(II) Rs. 22240 – 20x320; 1x465 – 29105 p.m.</p> <p>Rs. 22880- 18x320; 1x465 - 29105 p.m. (For incumbents who were in service as at 26.06.2012)</p>	<p>U-MN 4(II) as at 01.01.2020 Rs. 42885– 20x660; 1x660– 56745p.m.</p> <p>[As per Comm. Cir. No 17/2016 of 05.12.2016 U-MN 4(II) as at 01.01.2020 Rs. 42590 – 20x615; 1x615 – 55505 p.m.]</p>

Associate Officers – Seg.1 (U-MN 3-2006-A)

(U-MN 3-2016A)

Rs. 22240 – 10x320; 10x465; 16x585– 39450 p.m

Rs.42885 – 10x660; 10x945; 16x1125 – 76935 p.m.

<p>U-MN 3 (Sp) Rs. Rs. 33015 – 11x585 – 39450 p.m.</p> <p>Rs. 34185- 9x585 - 39450 p.m. (For incumbents who were in service as at 26.06.2012)</p>	<p>U-MN 3(Sp) as at 01.01.2020 Rs. 64560 – 11x1125 – 76935 p.m.</p> <p>[As per Comm. Cir. No 17/2016 of 05.12.2016 U-MN 3(Sp) as at 01.01.2020 Rs. 63315 – 11x1125 – 75690 p.m.]</p>
<p>U-MN 3(I) Rs. 25905 – 9x465; 4x585 – 32430 p.m.</p> <p>Rs. 26835- 7x465; 16x585 - 39450 p.m. (For incumbents who were in service as at 26.06.2012)</p>	<p>U-MN 3(I) as at 01.01.2020 Rs. 50430– 9x945; 4x1125 – 63435 p.m.</p> <p>[As per Comm. Cir. No 17/2016 of 05.12.2016 U-MN 3(I) as at 01.01.2020 Rs. 49635 – 9x895; 4x1125 – 62190 p.m.]</p>

**EXISTED SALARY SCALES
AS AT 31.12.2015**

**REVISED SALARY SCALES
AS AT 01.01.2020**

<p>U-MN 3(II) Rs. 22240 – 18x320- 28000 p.m.</p> <p>Rs. 22880- 8x320;10x465;16x585 - 39450 p.m. (For incumbents who were in service as at 26.06.2012)</p>	<p>U-MN 3(II) as at 01.01.2020 Rs. 42885– 18x660- 54765 p.m.</p> <p>[As per Comm. Cir. No 17/2016 of 05.12.2016 U-MN 3(II) as at 01.01.2020 Rs. 42590 – 18x615- 53660 p.m.]</p>
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Associate Officers – Seg 2 (U-MN 2 -2006-A) (U-MN 2 -2016A)

Rs. 19470 – 10x245; 18x320; 8x360 –30560 p.m. Rs. 37275 – 10x495; 18x660; 8x690 – 59625p.m.

<p>U-MN 2(I) Rs. 22240 – 17x320; 8x360 – 30560 p.m.</p> <p>Rs. 22880- 15x320; 8x360 - 30560 p.m. (For incumbents who were in service as at 26.06.2012)</p>	<p>U-MN 2(I) as at 01.01.2020 Rs. 42885 – 17x660; 8x690 – 59625 p.m.</p> <p>[As per Comm. Cir. No 17/2016 of 05.12.2016 U-MN 2(I) as at 01.01.2020 Rs. 42590 – 17x615; 8x690 – 58565 p.m.]</p>
<p>U-MN 2(II) Rs. 19470 – 18x245 – 23880 p.m.</p> <p>Rs. 20205- 15x245 - 23880 p.m. (For incumbents who were in service as at 26.06.2012)</p>	<p>U-MN 2(II) as at 01.01.2020 Rs. 37275 – 18x495 – 46185 p.m.</p> <p>[As per Comm. Cir. No 17/2016 of 05.12.2016 U-MN 2(II) as at 01.01.2020 Rs. 37275 – 18x470 – 45735 p.m.]</p>

**Management Assistants –
Technical (U-MT 1-2006-A)**

(U-MT 1-2016A)

Rs. 16535 – 7x155; 11x185; 10x245; 13x320 – 26265 p.m. Rs. 31625 – 7x300; 11x355; 10x495; 13x660 – 51160 p.m.

<p>U-MT 1(I) Rs. 20635 – 6x245; 13x320 – 26265 p.m.</p> <p>Rs. 21125- 4x245; 13x320 - 26265 p.m. (For incumbents who were in service as at 26.06.2012)</p>	<p>U-MT 1(I) as at 01.01.2020 Rs. 39610 – 6x495; 13x660 – 51160 p.m.</p> <p>[As per Comm. Cir. No 17/2016 of 05.12.2016 U-MT 1(I) as at 01.01.2020 Rs. 39510 – 6x470; 13x615 – 50325 p.m.]</p>
<p>U-MT 1(II) Rs. 18360 – 7x185; 9x245 – 21860 p.m.</p> <p>Rs. 19100- 3x185; 9x245 - 21860 p.m. (For incumbents who were in service as a 26.06.2012)</p>	<p>U-MT 1(II) as at 01.01.2020 Rs. 35145 – 7x355; 9x495 – 42085 p.m.</p> <p>[As per Comm. Cir. No 17/2016 of 05.12.2016 U-MT 1(II) as at 01.01.2020 Rs. 35145 – 7x355; 9x470 – 41860 p.m.]</p>

**EXISTED SALARY SCALES
AS AT 31.12.2015**

**REVISED SALARY SCALES
AS AT 01.01.2020**

<p>U-MT 1(III) Rs. 16535 – 7x155; 10x185 – 19470 p.m.</p> <p>Rs. 17465- 1x155; 10x185 - 19470 p.m. (For incumbents who were in service as at 26.06.2012)</p> <p>U-MT 1(IIIB) (For incumbents recruited prior to 11.08.2006) Rs. 18175- 7x185 - 19470 p.m.</p>	<p>U-MT 1(IIIA) as at 01.01.2020 Rs. 31625 – 7x300; 10x355 – 37275 p.m.</p> <p>[As per Comm. Cir. No 17/2016 of 05.12.2016 U-MT 1(IIIA) as at 01.01.2020 Rs. 31625 – 7x300; 10x355 – 37275 p.m.]</p>
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**Management Assistants –
Non Technical (U-MN1-2006-A)**

(U-MN1-2016A)

<p>Rs. 16070 – 10x155; 11x185; 10x245 – 10x320 – 25305 p.m.</p> <p>U-MN 1(I) Rs. 19900 – 9x245; 10x320 – 25305 p.m.</p> <p>Rs. 20390- 7x245; 10x320 - 25305 p.m. (For incumbents who were in service as at 26.06.2012)</p>	<p>Rs. 30725 – 10x300; 11x355; 10x495 – 10x660– 49180 p.m.</p> <p>U-MN 1(I) as at 01.01.2020 Rs. 38125 – 9x495; 10x660 – 49180 p.m.</p> <p>[As per Comm. Cir. No 17/2016 of 05.12.2016 U-MN 1(I) as at 01.01.2020 Rs. 38100 – 9x470; 10x615 – 48480 p.m.]</p>
<p>U-MN 1(II) Rs. 17805 – 16x185 – 20765 p.m.</p> <p>Rs. 18545- 12x185 - 20765 p.m. (For incumbents who were in service as at 26.06.2012)</p>	<p>U-MN 1(II) as at 01.01.2020 Rs. 34080 – 16x355 – 39760 p.m.</p> <p>[As per Comm. Cir. No 17/2016 of 05.12.2016 U-MN 1(II) as at 01.01.2020 Rs. 34080 – 16x355 – 39760 p.m.]</p>
<p>U-MN 1(IIIA) Rs. 16070 – 17x155 – 18705 p.m.</p> <p>Rs. 17000- 11x155 - 18705 p.m. (For incumbents who were in service as at 26.06.2012)</p> <p>U-MN 1(IIIB) (For incumbents recruited prior to 11.08.2006) Rs. 17620 – 7x155 – 18705 p.m.</p>	<p>U-MN 1(IIIA) as at 01.01.2020 Rs. 30725 – 17x300 – 35825 p.m.</p> <p>[As per Comm. Cir. No 17/2016 of 05.12.2016 U-MN 1(IIIA) as at 01.01.2020 Rs. 30725 – 17x300 – 35825 p.m.]</p>